



School Aims & Ethos - The 4Rs Governor Expectations

The 4Rs are central to the ethos of West Coventry Academy. They enable us to develop a common language and set of expectations across the school community.

The 4 Rs involve being

- Respectful
- Responsible
- Resilient
- Ready to Learn

In practice, this means that we expect students, staff, parents and governors to model these core values.

Governor Expectations - Respectful

- Promote **respectful** behaviour within the school community.
- Communicate in a calm and **respectful** manner
- **Respect** the core beliefs and vision of the school and be supportive of the staff.
- **Respect** the importance of their role as a Governor in promoting and improving the school

Governor Expectations - Responsible

- Governors are **responsible** to uphold their role of a school governor
- Governors are **responsible** to monitor and evaluate aspects of school
- Governors are **responsible** to support and appropriately challenge the school
- Governors are **responsible** to attend meetings, having already read supplied documentation and participate
- Governors are **responsible** to keep up-to-date with education developments

Governor Expectations - Resilient

- Support the whole school community to build **resilience**
- Help the school develop emotional health and well-being of staff and students
- Help the school to support a healthy work life balance

Governor Expectations - Ready to Learn

- Keep up-to-date with school and governor news and developments
- Attend meetings having already read supplied documentation and participate in discussions
- Support the school leaders and teachers to enable them to provide effective education
- Help develop school ethos and policies to support learning
- Develop a growth mindset and support school improvement