



## COVID-19 Secondary Addendum – Positive Behaviour and Relationships Policy

**September 2020**

In response to the current COVID-19 situation, this is a temporary addendum to the West Coventry Academy's schools behaviour policy. This addendum forms an integral part of the academy's planning and decision making to ensure that there is adequate mitigation for the full reopening of schools in September. It is the government's ambition for all schools to reopen to all pupils from September 2020.

This addendum takes immediate effect and will remain in place until further notice.

The existing individual school's behaviour policies already cover expected standards and these remain unchanged. We are committed to ensuring our staff are sensitive to the likely social, emotional, and mental health needs of the returning parents and children. We acknowledge that many will be apprehensive about returning to their school. When exercising judgment in applying the behaviour policy, school leaders will take into consideration the exceptional circumstances that many of our young people have faced in the preceding weeks and months.

As we prepare to re-open our schools to all pupils, it is important that there is clarification and standardisation, on expected standards and behaviour across the school, when pupils return.

West Coventry Academy is committed to making the school site as safe as we can to ensure that our pupils, our staff, and the wider community of families beyond the school gate remain as safe as possible at this difficult and unprecedented time.

The expectation is that all pupils (and staff) returning to school will follow rules and guidance on social distancing in schools and understand what protective measures have been put in place. These will be presented to pupils on our return to school as part of our induction and familiarisation procedures.

Making school safe really matters for everyone and the co-operation of staff, pupils, and parents in ensuring each setting remains so, is the expectation.

We appreciate that the vast majority of our pupils will conduct themselves sensibly, listening carefully to staff instructions and adhering to the individual schools' guidance on social distancing when in school, leaving and entering school and in the local community.

Students should:

- Follow the directions of all staff first time, every time
- Follow the school expectations in terms of the 4 R's; Responsibility, Respect, Resilient and Ready to Learn



- Follow the bubble rules that keep them safe including the one way system
- Keep an appropriate social distance whilst on route to school, in school, and on their journey home
- Sterilise their hands as soon as I get into school
- Tell an adult if they feel unwell
- Only bring equipment into school that is specified and not to take things home from school
- Only use the equipment in their bag and not to share it with anyone else
- Not mix with any other children in the school outside of my bubble
- Only enter and exit the school building through the designated route
- Follow the 'catch it-bin it-kill it' rules coughing and sneezing into my elbow or a tissue
- During the day regularly sterilise their hands **or** wash them using soap and running water for 20 seconds and dry thoroughly
- Follow the rules at all times to maintain the safety of themselves and others
- Wear a mask in a responsible manner if they decide to wear one
- Follow these expectations and know that if they don't, they will be sent home and will not be able to come back into school until the Headteacher agrees that they can be safe.

Students who fail to follow COVID19 social distancing and enhanced hygiene measures are likely to receive severe sanctions which will often require a risk assessment to be completed in conjunction with parents before the student returns to school.

Examples of behaviour which would break the school's guidelines include:

- Failing to maintain social distancing.
- Not informing staff members of COVID-19 symptoms.
- Inappropriate comments to other staff/students wearing PPE.
- Not following school routines on arrival / departure, movement around school, social distance in class, sharing equipment or maintaining hygiene.
- Socialising with students outside of social bubble.
- Deliberately misusing toilet areas and facilities.
- Destruction / removal / misuse of / tampering with hand sanitising equipment or bins.
- Coughing or spitting at another person (or spitting anywhere on site).
- Any action that would usually lead to use of restraint which would severely compromise staff ability to remain socially distant.



Consequences of breaking these guidelines could include:

- Staff reminders given to students and consequences given in line with the school behaviour system
- Staff contacting home
- Students sent home and a risk assessment completed before returning to site
- Fixed term exclusions

Please note that we are expecting all pupils to wear the correct uniform from September. We are also encouraging students to walk or cycle to school where possible. If students are travelling on public transport, they must wear a face covering as directed by the Government. To protect everyone at all times, pupils will adhere to the above principles.

The school reserves the right to take the appropriate action should they feel, in the rare occurrences, that the health and safety of pupils and staff is being compromised.