



Qualifications and Experience:	Essential	Desirable
1. Qualified Teacher Status	✓	
2. Good honours Degree	✓	
3. Be an excellent classroom teacher, with teaching practice/experience in a comprehensive school	✓	
4. Experience of English curriculum development	✓	
5. The ability and experience at teaching at Key stage 3 and Key stage 4	✓	
6. The ability and experience at teaching Key stage 5 English Language & Literature or Key stage 5 English Literature		✓
7. Experience supporting Teaching and learning within a school		✓

Professional knowledge and understanding, skills and attributes:	Essential	Desirable
8. Thorough knowledge and understanding of current educational issues, including national policies, priorities and legislation	✓	
9. A passion for English	✓	
10. The ability to relate well to pupils, parents, staff and governors	✓	
11. A commitment to the ethos and aims of the school	✓	
12. Vision and the ability to inspire learners	✓	
13. Skilled in the use of ICT for teaching/learning and managing data	✓	
14. Ensuring effective student learning through challenging, high quality and exciting teaching	✓	
15. Strategies for raising achievement for students	✓	
16. Motivation to work with children and young people	✓	
17. Ability to form and maintain appropriate relationships and person boundaries with children and young people	✓	

Personal skills and attributes:	Essential	Desirable
18. Excellent communication and interpersonal skills	✓	
19. High levels of commitment, enthusiasm and motivation	✓	



20. Efficient and effective organisational skills and administrative literacy	✓	
21. Sound judgement, tolerance and respect for others	✓	
22. Innovative, dynamic and have the ability to use own initiative	✓	
23. High standards of professional self-presentation in dress/appearance, administration and behaviour/style	✓	
24. Able to work effectively as part of a team	✓	
25. Evidence of commitment to the highest standards of child protection	✓	
26. A strong level of professional support and a positive recommendation from the current/most recent employer	✓	
27. The applicant must have a satisfactory health and attendance record	✓	