



Qualifications and Experience:	Essential	Desirable
1. Qualified Teacher Status	✓	
2. Good honours Degree in either, Spanish or French	✓	
3. Be an excellent classroom teacher, with teaching practice/experience in a comprehensive school	✓	
4. The ability and experience at teaching at Key stage 3, 4 and Key stage 5 in a language.	✓	
5. Subject Leadership experience in MFL		✓
6. Experience of MFL curriculum development		✓

Professional knowledge and understanding, skills and attributes:	Essential	Desirable
7. Thorough knowledge and understanding of current educational issues, including national policies, priorities and legislation	✓	
8. A passion for MFL as a subject	✓	
9. The ability to relate well to pupils, parents, staff and governors	✓	
10. A commitment to the ethos and aims of the school	✓	
11. Inspire, challenge, motivate and empower students and staff.	✓	
12. Skilled in the use of ICT for teaching/learning and managing data	✓	
13. Ensuring effective student learning through challenging, high quality and exciting teaching	✓	
14. Strategies for raising achievement for students	✓	
15. Motivation to work with children and young people	✓	
16. Strategies to promote individual and team development.	✓	
17. Lead and manage teams successfully.	✓	
18. Ability to form and maintain appropriate relationships and person boundaries with children and young people	✓	



Personal skills and attributes:	Essential	Desirable
19. Emotional resilience in working with challenging behaviours.	✓	
20. Excellent communication and interpersonal skills	✓	
21. High levels of commitment, enthusiasm and motivation	✓	
22. Efficient and effective organisational skills and administrative literacy	✓	
23. Sound judgement, tolerance and respect for others	✓	
24. Innovative, dynamic and have the ability to use own initiative	✓	
25. High standards of professional self-presentation in dress/appearance, administration and behaviour/style	✓	
26. Able to work effectively as part of a team	✓	
27. Evidence of commitment to the highest standards of child protection	✓	
28. A strong level of professional support and a positive recommendation from the current/most recent employer	✓	
29. The applicant must have a satisfactory health and attendance record	✓	