



Qualifications and Experience:

	Essential	Desirable
1. Minimum of five GCSE's Grade C or above or equivalent (including Maths and English)	✓	
2. Experience of working with groups of young people and managing their behaviour effectively, preferably of secondary school age		✓

Professional knowledge and understanding, skills and attributes:

	Essential	Desirable
3. The motivation to work with children and young people	✓	
4. The emotional resilience in working with challenging behaviours and maintaining discipline	✓	
5. Understanding the needs and characteristics of young people	✓	
6. Implementation of supervision and behaviour management techniques	✓	
7. Understanding and implementing the importance of positive role models for young people	✓	
8. Knowledge of strategies, including literacy, numeracy, ICT, independent learning, special educational needs to ensure effective learning	✓	
9. Implementing equal opportunities and anti-discriminatory practice in the context of the school community	✓	
10. To motivate and encourage students to work co-operatively	✓	
11. To establish and maintain good professional relationships with adults and young people and to deal with difficult situations sensitively	✓	

Personal skills and attributes:

	Essential	Desirable
12. Effective Communicator	✓	
13. Team player	✓	